



Agile HR Manifesto

<https://www.agilehrmanifesto.org>

We are uncovering better ways of developing an engaging workplace culture by doing it and helping others do it.

Through this work we have come to value:

Collaborative networks over hierarchical structures

Transparency over secrecy

Adaptability over prescriptiveness

Inspiration and engagement over management and retention

Intrinsic motivation over extrinsic rewards

Ambition over obligation

That is, while there is value in the items on the right, we value the items on the left more.

Principles behind the Agile HR Manifesto

We follow these principles:

Support people to engage, grow,
and be happy in their workplace.

Encourage people to welcome change
and adapt when needed.

Help to build and support networks of empowered,
self-organising and collaborative teams.

Nourish and support the people's and team's motivation
and capabilities, help them build the environment they need,
and trust them to get the job done.

Facilitate and nurture personal growth,
to harness employee's different strengths and talents.

For Education Purposes Only

<https://businessagility.education/blog/agile-hr-manifesto/>